

## HEALTH FOR ALL

### HEALTHY COMMUNITIES SESSIONAL ASSISTANT SPORTS COACH PERSON SPECIFICATION

	<b>Essential</b>	<b>Desirable</b>	<b>Shown by</b>
<b>Qualification</b>	<ul style="list-style-type: none"> <li>GCSE qualification in English</li> </ul>	<ul style="list-style-type: none"> <li>Coaching Qualification</li> </ul>	Application Form / Interview
<b>Ability</b>	<ul style="list-style-type: none"> <li>Ability to engage maintain positive relationships with children and adults within school and community settings.</li> <li>Ability to assist in the delivery of physical activity sessions encouraging children and adults to participate in sport and physical activity.</li> <li>Ability to work children and adults with different abilities and backgrounds.</li> <li>Ability to encourage positive engagement from all participants.</li> <li>Ability to work well in a team.</li> <li>Ability to build and maintain positive relationships with schools and various service providers.</li> <li>Ability to maintain confidentiality</li> <li>Ability to communicate in spoken and written English</li> </ul>	<ul style="list-style-type: none"> <li>Ability to drive and have use of a car.</li> </ul>	<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
<b>Skills</b>	<ul style="list-style-type: none"> <li>Excellent organisational skills</li> <li>Excellent communication, interpersonal and literacy skills</li> </ul>		<p>Application Form / Interview</p> <p>Application Form / Interview</p>

	<ul style="list-style-type: none"> <li>• Good problem solving skills</li> </ul>		Application Form / Interview
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of educational settings and the importance of building positive relationships with staff and pupils.</li> <li>• Knowledge of the challenges people face participating in sport and physical activity.</li> <li>• Knowledge of supporting and assisting people to improve their health and wellbeing</li> <li>• Knowledge of safeguarding procedures.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of first aid and how to record incidents accurately.</li> </ul>	<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience managing challenging behaviour.</li> <li>• Experience building positive relationships</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working directly within educational settings</li> <li>• Experience as a sports coach.</li> </ul>	<p>Application Form / Interview</p> <p>Application Form / Interview</p>
<b>Attitudes and Personal Attributes</b>	<ul style="list-style-type: none"> <li>• A passion for sport and fitness</li> <li>• Supportive and non-judgemental.</li> <li>• Commitment to working in ways which challenge discrimination.</li> <li>• A passion for working with and celebrating diversity.</li> <li>• Respect for a variety of cultures, religions &amp; lifestyles.</li> <li>• Demonstrate and promote Health for All values acting with compassion and kindness at all times.</li> </ul>		<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>

	<ul style="list-style-type: none"> <li>• Commitment to self-development, training and learning new skills.</li> <li>• Willingness to participate in supervision, training and meetings.</li> <li>• Willingness to work within all Health for All policies.</li> <li>• Willingness to be accountable to the post's Line Manager.</li> </ul>		<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
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