

**HEALTH FOR ALL (LEEDS) LTD
OUR FUTURE BEESTON HUB WORKER
PERSON SPECIFICATION**

	Essential	Desirable	Shown by
Experience	<ul style="list-style-type: none"> • 2+ years' experience of community work including a good understanding of, and skills in, outreach or community development. • Experience of balancing (competing) agendas & working on projects simultaneously at a strategic & detailed delivery level. 	<ul style="list-style-type: none"> • Experience of working with small community groups, supporting people together to establish groups, develop their own goals, and take action to achieve them. • Experience organising community scale events and activities. • Experience writing funding proposals. 	<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
Ability	<ul style="list-style-type: none"> • An ability to understand and use imaginative strategies to help residents work collectively to make a difference. • An ability and willingness to work collaboratively and effectively with other people (especially volunteers) and organisations to achieve the required outcome. 		<p>Application Form / Interview</p> <p>Application Form / Interview</p>

	<ul style="list-style-type: none"> • An ability to organise yourself, and your workload working responsibly at all times. • An Ability to understand agreed strategic project outcomes and work to achieve them. • An Ability to review, report and evaluate progress. • Ability to take initiative, trust yourself and work independently as well as under direction • Ability and willingness to work flexibly, including evening and weekend working, and time off in lieu when longer weeks are worked. 		<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
Skills	<ul style="list-style-type: none"> • Excellent communication skills, both written and verbal. • The determination and resilience to continue to be positive when faced with negative situations. 	<ul style="list-style-type: none"> • Social media skills on most current platforms, including Facebook, Twitter, Instagram, Tiktok Youtube etc 	<p>Application Form / Interview</p> <p>Application Form / Interview</p>
Knowledge	<ul style="list-style-type: none"> • Knowledge and understanding of community climate action, climate justice and the climate emergency. 	<ul style="list-style-type: none"> • An existing relationship with Beeston, as a place where you currently live or work. 	<p>Application Form / Interview</p>

<p>Attitudes and Personal Attributes</p>	<ul style="list-style-type: none"> • An understanding that process is as important, at times perhaps more important, than the outcome. • A willingness to acknowledge the gaps in your experience & undertake training & supervision to develop required skills. • A predisposition towards careful listening & a focus on participation - inspiring, motivating and helping people to develop their potential. • Supportive and non-judgemental approach. • A passion for working with and celebrating diversity. • Self-starter, enthusiastic and motivated 		<p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p> <p>Application Form / Interview</p>
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